



KAWARTHA LAND TRUST

Protecting the land you love.

Job Ad – Landowner Outreach Officer

Reports to: Executive Director

Compensation: 20 hours per week at \$20.75 per hour + vacation pay.

Contract Period: 6-month contract

Overview

Kawartha Land Trust (KLT) is a dynamic land conservation charity with an impressive track record of growth. Our mission is caring for lands entrusted to us and helping others protect the land they love in the Kawarthas. We do this primarily by accepting donations of ecologically-significant lands and/or interest in lands and by engaging the community in support of this work through gifts of time and money to ensure those lands are cared for, in perpetuity.

Our successes have been achieved through the work of our dedicated and growing volunteers and donors, supported by our core staff.

The organization permanently protects over 4200 acres of land in the Kawarthas. We manage that land for ecological integrity and for the opportunity that it presents to engage the community in land conservation. We maintain 31 km of trails on our properties and actively manage habitat on hundreds of acres of land.

For more information on the Kawartha Land Trust and to consider further if you may be a fit for this opportunity, see KLT's website, online/media or social media presence.

Tasks and Responsibilities

- Contribute to the establishment of a nature corridor and trail network, primarily focused in the area connecting Lakefield to Young's Point, expanding East and West from Young's Point, and in other areas as required.
- Using existing KLT research, identify core significant ecological features and linkages.
- Propose one or more trail routes and nature corridors based on desk top analysis and conduct ground truthing of opportunities as required.
- Identify key conservation and securement opportunities within the corridor and pursue these opportunities as directed.
- Identify individual parcels of land within the corridor and gather landowner contact information. Advance relationships as directed.
- Identify municipal and other partnership opportunities for trail development and advance relationships as directed.
- Other duties as assigned.



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Professional Skills and Attributes

- Professional experience in the land trust or conservation sector.
- Professional experience with land protection options including fee-simple, Conservation Easement Agreements, Trail Agreements and other tools.
- Good knowledge of the local geography and ecology and of other local organizations working in the conservation sector.
- Ability to positively represent KLT in the community while developing relationships with landowners and external organizations.
- Ability to navigate and manage paper and electronic records including ARC GIS and land transfer documents.
- Understanding of the KLT securement process and Partners in Conservation program and ability to identify opportunities and priorities for conservation.
- Professional experience in navigating planning, zoning and provincial policy regulations as they relate to land ownership and conservation.
- Good time management and organization are important.

Desired Level of Education

- A degree or diploma, or related experience in one or more disciplines related to the role.
- Work experience showing a comfort with outdoor work, with working with the public, and with building relationships from “cold calls.”

Working Relationships

- Executive Director
- Community Conservation Coordinator

How to Apply

- Your application should include a resume and a cover letter **as one document**, which specifically addresses how your skills and qualifications relate to the job tasks and responsibilities. Please include in your cover letter a summary of why you think the work of Kawartha Land Trust is important.
- Send application as a PDF or Word document with the following file name format: Last Name_First Name_KLT Landowner Outreach Officer.
- Email your cover letter and resume in **one** document to Kawartha Land Trust at info@kawarthalandtrust.org by 12:00 NOON on May 14, with the subject line “Landowner Outreach Officer”.



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KLT values diversity and inclusion and encourages applications from all qualified applicants. Accommodations for applicants with disabilities are available upon request for all aspects of the recruitment process. Please note however, that at this time, KLT offices are not wheelchair accessible.

Thank you for your interest in the Kawartha Land Trust. Although we appreciate all applicants taking the time to express their interest in joining the Kawartha Land Trust team, only candidates selected for an interview will be contacted.