



KAWARTHA LAND TRUST

Protecting the land you love.

Job Ad - Stewardship Technician (student position)

Reports to: Land Stewardship Coordinator

Compensation: 30 hours per week at \$14.00 per hour beginning mid-May for 14 weeks

Overview

The Kawartha Land Trust (KLT) is a dynamic land conservation charity with an impressive track record of growth. Our mission is caring for lands entrusted to us and helping others protect the land they love in the Kawarthas. We do this by accepting donations of ecologically-significant lands and/or interest in lands and by engaging the community in support of this work through gifts of time and money to ensure those lands are cared for, in perpetuity. Our successes have been achieved through the work of our dedicated and growing volunteers and donors, supported by our core staff. The organization has reached a number of important milestones, from campaigns to exemplary projects in the community and a healthy mix of volunteer and revenue sources of support. A new strategic plan and several enhanced organizational structures will guide and strengthen the impact of our mission into the future.

For more information on the Kawartha Land Trust and to consider further if you may be a fit for this opportunity, see KLT's website, online/media or social media presence.

Tasks and Responsibilities

Reporting to the Kawartha Land Trust Stewardship Coordinator, the Stewardship Technician will help implement stewardship activities and support ecological monitoring. The Stewardship Technician will also assist with the delivery of outreach events and share their knowledge of nature and conservation with the community.

Under the direction of the Stewardship Coordinator the position will perform the following duties:

- Restoration activities such as planting and clearing vegetation, control of invasive species, creation of wildlife habitat
- Ecological inventory fieldwork including baseline inventories for new conservation properties
- Monitoring and reporting of owned conservation lands and conservation easement lands
- Monitoring and reporting of species at risk and species at risk habitat using standard procedures

- Use of a motor boat for weekly monitoring and mitigation of human impact on an island property
- Assist with the collection and storage of data including inventory data, GIS and GPS data, and photos and the preparation of reports and applications
- Creation and maintenance of trails, putting up signs and other property management tasks
- Organize logistics for safe and efficient field work
- Assist with outreach activities focusing on nature connection and the importance of land conservation
- Research and report on land conservation science, legislation and best practices
- Assist with fundraising activities and grant application

Desired Level of Education and Experience of the Student

-Students working towards a degree or diploma in natural resource management, ecological restoration, environmental science or studies, biology, or related disciplines will be considered

-Candidates should have least one season of field work experience related to natural resource management or conservation. Applicants without relevant job experience will be considered if they have personal and volunteer experience.

-Student must have other work experience that shows the applicant is self-motivated, able to solve problems and work independently

-Students must have other work or personal experience showing a comfort with outdoor work, a positive attitude in adverse weather conditions, and comfort navigating off-trail. The position will require working in a canoe and in a boat.

-A working knowledge of the flora, fauna and ecological communities of the area is important

Mentoring Plans

All KLT staff are committed to ensuring that the student has a meaningful working experience. The Stewardship Coordinator will meet with the student to ensure that the student understands his/her roles and responsibilities; after which regular meetings will be scheduled. Day to day supervision will be provided by the Stewardship Coordinator. The members of the Land Stewardship Committee will also provide mentoring and training. Members of this committee include experts in fisheries and plant biology, forestry and ecology. The student will be provided with the opportunity to job shadow with members of this committee as well as senior KLT staff. Opportunities for formal training will include attendance at workshops, data base training, and other training opportunities. The student will participate in activities that will enable the student to grow and gain skills and qualifications that will be meaningful in future employment endeavours, and will develop in the student a better understanding of the land conservation sector.

Health and Safety

KLT is committed to providing a safe and healthy work environment for the student. KLT staff will ensure that the student has the necessary certifications and qualifications to do the job (i.e. Boating Licence). For all field visits, the student will be accompanied by either a KLT staff member or a qualified

volunteer. The student will receive orientation from KLT staff on all relevant health and safety rules, and procedures.

Additional Information

- Must fit the following criteria:
 - Full time enrollment in post-secondary institution 2017-18 academic year
 - Plans on returning to studies in September
 - Between the ages of 15-30
 - Legally entitled to work in Canada
- Must have a valid G2 license and access to a personal vehicle (mileage will be compensated)
- In possession of or ability to obtain a boater's licence
- Willingness to work with herbicides for ecological restoration
- Chainsaw license and experience is an asset
- Must be prepared to work some evening and weekends
- Must be prepared to work alone in the field on occasion

Application Process

- Your application should include a resume and a covering letter **as one document** which specifically addresses how your skills and qualifications relate to the job tasks and responsibilities. Please include in your cover letter a summary of why you think the work of Kawartha Land Trust is important.
- Send application as a PDF or Word document in the following format: (Last Name, First Name, KLT Stewardship Technician).

Email your cover letter and resume in one document to Kawartha Land Trust at info@kawarthalandtrust.org by 12:00 NOON on Monday April 23rd 2018, with the subject line "Stewardship Technician".