



KAWARTHA LAND TRUST

Protecting the land you love.

Job Ad - Land Conservation Technician

Reports to: Land Stewardship Coordinator

Compensation: 40 hours per week at \$20.00 per hour May-November 2018.

Overview

The Kawartha Land Trust (KLT) is a dynamic land conservation charity with an impressive track record of growth. Our mission is caring for lands entrusted to us and helping others protect the land they love in the Kawarthas. We do this by accepting donations of ecologically-significant lands and/or interest in lands and by engaging the community in support of this work through gifts of time and money to ensure those lands are cared for, in perpetuity. Our successes have been achieved through the work of our dedicated and growing volunteers and donors, supported by our core staff. The organization has reached a number of important milestones, from campaigns to exemplary projects in the community and a healthy mix of volunteer and revenue sources of support. A new strategic plan and several enhanced organizational structures will guide and strengthen the impact of our mission into the future.

For more information on the Kawartha Land Trust and to consider further if you may be a fit for this opportunity, see KLT's website, online/media or social media presence.

Tasks and Responsibilities

Kawartha Land Trust is seeking a well-rounded, dynamic individual with skills in fieldwork, communication and outdoor work to join our team. Reporting to the Kawartha Land Trust Stewardship Coordinator, the Land Conservation Technician will help implement stewardship activities, support ecological monitoring, and contribute to data collection for future land conservation projects. The position will also supervise and guide volunteers and members of the public in delivering stewardship activities (tree planting for example) and be an energetic communicator about conservation and biodiversity to members of the community.

Under the direction of the Stewardship Coordinator the position will perform the following duties:

- Ecological inventory fieldwork for new conservation properties (documenting flora, fauna, built features, photo monitoring, ecological community classifications)
- Monitoring and reporting for owned conservation lands and conservation easement lands

- Monitoring and reporting of species at risk and SAR habitat using standard procedures
- Restoration activities such as planting and clearing vegetation, control of invasive species, creation of wildlife habitat
- Use of a motor boat for weekly monitoring and mitigation of human impact on an island property (Big (Boyd/Chiminis) Island)
- Assist with public education and outreach activities focusing on nature connection and the importance of land conservation (guided hikes and workshop delivery)
- Assist with the collection and storage of data including inventory data, GIS and GPS data, and photos
- Creation and maintenance of trails and management of other infrastructure such as signs, boardwalks etc.
- Organize logistics for safe and efficient field work
- Deliver presentations at public gatherings on land conservation
- Communications with property owners and neighbors of KLT lands
- Creating original website and social media content related to nature, conservation and land stewardship
- Research and report on land conservation science, legislation and best practices
- Support the creation of management plans and policies by analyzing conservation values and threats, and identifying stewardship challenges
- Support fundraising activities as required

Desired Level of Education and Experience

- Applicants should possess a degree or diploma in natural resource management, ecological restoration, environmental science or studies, biology, geography or related disciplines. Applicants working towards a degree or diploma will be considered.

- Applicants should have a minimum of two years of professional experience that includes environmental field work, with preference given to individuals with experience in the charitable land conservation sector. Through your work experience you should have knowledge of the plants and ecological communities of Ontario. Professional experience inventorying birds and/or reptiles and amphibians of Ontario is an asset.

- Experience in conservation areas management, trail construction, tree planting, invasive species control and other common stewardship activities would be an asset.

-The ideal candidate will have professional experience sharing their knowledge and enthusiasm about nature and conservation to the public (such as a park naturalist or tour guide). If you do not possess professional experience in communicating natural heritage information to the public, what experience do you have that would make you a strong communicator for the mandate of the Kawartha Land Trust?

- The successful applicant will have proven experience managing competing priorities in a professional setting, have good time management skills and an ability to work with minimal supervision.

Additional Information

- Must have a valid G2 license and access to a personal vehicle (mileage will be compensated)

- In possession of or ability to obtain a boater's licence
- Pesticide applicator licence and experience is an asset
- Chainsaw license and experience is an asset
- Compensations will be at the rate of \$20.00/hr at 40 hours per week
- Contract is anticipated to begin in late April or early May and will run for 30 weeks
- Must be prepared to work some evening and weekends
- Must be prepared to work alone in the field on occasion

Health and Safety

KLT is committed to providing a safe and healthy work environment for employees. KLT staff will ensure that employees have the necessary certifications and qualifications to do the job (i.e. Boating Licence).

Application Process

- Your application should include a resume and a covering letter **as one document** which specifically addresses how your skills and qualifications relate to the job tasks and responsibilities. Please include in your cover letter a summary of why you think the work of Kawartha Land Trust is important.
- Send application as a PDF or Word document in the following format: (Last Name, First Name, KLT Land Conservation Technician).

Email your cover letter and resume in one document to Kawartha Land Trust at info@kawarthalandtrust.org by 12:00 NOON on Monday April 16 2018, with the subject line "Land Conservation Tech".